



## **DAWLEY HAMLETS PARISH COUNCIL**

### **SOCIAL MEDIA POLICY**

**Adopted by the Council on: 20<sup>th</sup> September 2023**

**Last Review Date: May 2024**

#### **1. Social Media Policy**

The Parish Council realise that social media and networking websites have become a regular part of everyday life and that many people enjoy membership to sites such as Facebook and Twitter. This policy is to provide councillors and staff with guidelines on responsibilities of use.

#### **2. Why are the Parish Council using social media?**

The Parish Council's aim is to inform members of the community and the wider local area, through as many communication channels as possible, about what is happening within the Parish and local area and share important news and information.

The Parish Council's social media channels supplement the information published on their website and in their quarterly newsletter.

- The Parish Council can remind people of important events and alert followers instantly to breaking news.
- The Parish Council can link to interesting and useful information about the Parish and local area published by other people.
- The Parish Council can better communicate with those using mobile devices.

#### **3. Use of Official Accounts**

Dawley Hamlets Parish Council operate a Facebook account for the promotion of activities and events and as a communication and broadcast tool.

### **Examples of acceptable corporate content are:**

- Marketing campaigns
- Consultation documents
- News feed & emergency information
- Event listings
- Key dates
- Short debates & quick comments on hot topics and relevant news
- Polls and information gathering
- Useful links

### **The following outlines the limits of their use:**

- An official account on any social media website may only be set-up with consent from the Parish Council.
- Once approved, each account will be set up by the Parish Clerk.
- Only authorised staff may use these accounts to post online and access to the account is strictly limited. The Parish Council's social media accounts are managed and monitored regularly by the Parish Clerk. Only the Clerk is allowed to post links to the corporate website, partner websites, 'Useful' links for example local transport sites etc, links to other Facebook pages, local media e.g. Shropshire Star, National organisations
- All information published on the internet must comply with the Parish Council's policies and procedures.
- Social media accounts will primarily be used to promote the 'good news' and information, supplementing content already published on the Parish Council's website.
- Any employee, Councillor or member of the public who becomes aware of social networking activity that would be deemed distasteful should make the Parish Clerk aware as soon as possible.

### **Facebook**

The Parish Clerk manages the Council's Facebook page. Facebook pages are used to highlight news, make announcements, engage with the community and share information.

Comments posted on and messages received on the Facebook page are views of individuals and do not represent the views of the Parish Council.

Request for something to be posted on the Parish Council's Facebook page, should be directed to the Parish Clerk.

### **Social media moderation policy**

The Parish Council Facebook page is reactively moderated. The Council cannot accept responsibility for the content of any comment.

The Parish Council reserve the right to remove comments received on Facebook that:

- Contain abusive, obscene, indecent or offensive language, or link to obscene or offensive material
- Contain swear words or other sorts of profanity
- Are completely removed from the topic of conversation or are not relevant to the item posted on the wall
- Contain abusive language towards an individual involved in the thread, other organisations or the page administrator
- Constitute spam or promote or advertise products, except where it is for an event, publication or similar item that has direct relevance to the subject of discussion. Information about locating and sharing knowledge and expertise is welcomed, but within the specific discussion
- Are designed to cause nuisance to the page administrator or other users

For serious and/or persistent breaches of the moderation policy, we reserve the right to prevent users from posting further comments.

#### **Use of Photos and Video**

Only The Parish Clerk has permission to upload photos and videos. The appropriate permissions must be obtained for all imagery

#### **Personal Accounts on Social Media**

Staff need to use social networking in a way that does not conflict with the terms of their contract of employment. The absence of, or lack of, explicit reference to a specific website or service does not limit the extent of the application of this policy. Where no policy or guidelines exist, employees should use their professional judgment and take the most prudent action possible. If the Parish Council is referred to in a way that is deemed defamatory or confidential information is disclosed, it reserves the right to report the comment and request that it be removed.

Councillors are at liberty to set up accounts using any of the tools available but should ensure they are clearly identified as personal and do not in any way imply that they reflect the Council's view. Councillors should at all times present a professional image and not disclose anything of a confidential nature. Comments of a derogatory, proprietary or libellous nature should not be made and care should be taken to avoid guesswork, exaggeration and colourful language.

#### **4. Pre-Election Period (Purdah)**

In the six-week run up to an election – local, general or European – councils have to be very careful not to do or say anything that could be viewed in any way to support any political party or candidate. The Council will continue to publish important service announcements using social media but will monitor and potentially have to remove responses if they are overtly party political.

#### **5. Will the Parish Council respond to direct messages posted on social networking sites?**

The Parish Council may monitor forums and blogs to gain indirect feedback. The Parish Council will rarely post replies on forums or blogs to answer queries or address factual corrections, but take a cautious approach before getting involved in contentious issues.

The Parish Council reserves the right to take any necessary steps to protect members of the Parish community and will delete any comments referencing the Parish Council, which are deemed abusive or offensive in anyway.

In the absence of the Parish Clerk, for holidays, sickness etc, being the sole employee, responsibility for monitoring and supervision of Parish Council social media will fall to the Chair and/or Vice-Chair of the Parish Council.